# Landmark Theatres

# Equality and Diversity monitoring form

Landmark Theatres are dedicated to ensuring our artists, audiences and workforce reflects everyone in our communities.

The following questions have been designed to align with the way the UK government collects Census data. This information will support our aims to ensure that no member of staff, artist, audience member or participant will be treated less favourably than another or discriminated against either directly or indirectly based on grounds of colour, race, religion, ethnic origin, disability, age, gender, marital status, or sexual orientation in accordance with the Equality Act 2010.

The information in this form will be kept confidential. We will only publish anonymised data. For the purpose of compliance with the Data Protection Act, by completing this form, you give consent to Landmark Theatres processing the data supplied on this form for the purpose of equal opportunities monitoring.

If you have any questions about the form, please contact theatreadmin@landmarktheatres.co.uk

If there are any questions that you’d rather not answer, please select prefer not to say. Please return form as part of your application.

**Gender** Man  Woman  Transgender  Intersex  Non-binary  Prefer not to say 

If you prefer to use your own gender identity, please write in:

Is the gender you identify with the same as your gender registered at birth?

Yes ☐    No ☐  Prefer not to say ☐

**Age** 16-24 25-29  30-34  35-39 40-44  45-49  50-54 55-59  60-64  65+  Prefer not to say 

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. *We use the Office for National Statistics’ (ONS) definitions for ethnicity categories in England and Wales, to have a dataset that is consistent with other sectors and population data. We acknowledge that this does not cover all possibilities so invite you to self-describe your ethnicity by selecting 'other' if yours is not listed here.*

***Asian or Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say 

Any other Asian background, please write in:

***Black, African, Caribbean or Black British***

African  Caribbean  Prefer not to say 

Any other Black, African or Caribbean background, please write in:

***Mixed or Multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say  Any other Mixed or Multiple ethnic background, please write in:

***White***

English  Welsh  Scottish  Northern Irish  Irish 

British  Gypsy or Irish Traveller  Prefer not to say 

Any other White background, please write in:

***Other ethnic group***

Arab  Prefer not to say  Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say 

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**Do you consider yourself to be neurodivergent?**

Yes  No  Prefer not to say 

Please use this space if you would like to give further information:

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Asexual  Pansexual  Undecided  Prefer not to say 

Other  If you prefer to use your own identity, please write in:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish 

Muslim  Sikh  Prefer not to say  If other religion or belief, please write in:

**What is your working pattern?**

Full-time  Part-time  Prefer not to say 

**Do you have caring responsibilities? If yes, please tick all that apply**

None 

Primary carer of a child/children (under 18) 

Primary carer of disabled child/children 

Primary carer of disabled adult (18 and over) 

Primary carer of older person 

Secondary carer (another person carries out the main caring role) 

Prefer not to say 

**Do you consider yourself to be from…?** (Feel free to select more than one option if applicable)

A low income background  A working class background  None of the above  Prefer not to say 

**Have you ever been convicted of a criminal offence or do you have any prosecutions pending?**

Yes  No  Prefer not to say 